



TEXAS SOUTHERN UNIVERSITY
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OFFICE OF THE PRESIDENT
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Equal Employment Opportunity Policy

It is the policy of Texas Southern University to provide a work environment that is free from discrimination for all persons regardless of race, color, religion, sex, age, national origin, disability, sexual orientation, or veteran status in its programs, activities, admissions or employment policies. This policy of equal opportunity is strictly observed in all University employment-related activities such as advertising, recruiting, interviewing, testing, employment training, compensation, promotion, termination, and employment benefits. This policy expressly prohibits harassment and discrimination in employment based on race, color, religion, gender, national origin, disability, age, citizenship status, Vietnam era or special disabled veteran status.

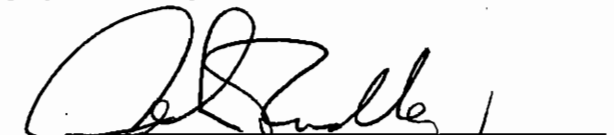
Texas Southern University is committed to preventing discrimination in its policies and practices that may unfairly limit the employment prospects of qualified individuals. In this regard, the University will provide training and resources necessary to facilitate implementation of this policy.

In administering its employment policies, the University will base decisions on the principle of equal opportunity. It will also recruit, hire, train, and promote in all job classifications, without regard to race, color, religion, gender, disability, national origin, or age, except where gender is a bonafide occupational qualification.

All personnel actions such as compensation, benefits, promotions, layoffs, return from layoff, institutional sponsored training, education, institutional grants for study and/or professional development, social and recreational programs will be administered without regard to race, color, religion, gender, disability, national origin or age.

The University also reaffirms its policy of administering all of its educational programs and services in a manner that does not discriminate because of a student's or prospective student's race, color, religion, gender, disability, national origin, age, or other characteristics which cannot lawfully be a basis for denial of services.

The Office of Human Resources is responsible for educating the University community, administering the University's EEO policy, and investigating EEO complaints. Questions regarding this policy and/or procedures may be addressed to Keisha David, Employment Compliance Officer, Office of Human Resources – Hannah Hall, Room 126.



Dr. John M. Rudley, President

Effective Date: December 1, 2008